

uniting
family
day care



create a
haven
for little locals

Information Pack about becoming a
Family Day Care Educator
with Uniting Early Learning Queensland



“It’s just so special to be able to see the families grow and then to grow with the families. To know that they trust you with every one of their children.”

- Family Day Care Educator

About Family Day Care

Family Day Care has been running in Australia for over 50 years. It provides an individualised home-based alternative to traditional childcare for many children, parents and early childhood educators.

Whether you live in a big city or a tiny town, in the outback or by the beach, Family Day Care educators provide a vital service to their community.

Family Day Care is offered in your own home, with small groups of children being taught and nurtured by you. You can choose when you work, and if you have kids of your own you can care for them alongside the others.

It’s a precious opportunity to create a haven for little locals while investing in other things you care about: your family, your workspace, your environment, your community and your home.

Family Day Care operates under the same National Quality Framework as other forms of approved early childhood education and care, including the National Law and Regulations, the National Quality Standard, Approved Early Years Learning Frameworks and a robust assessment and ratings process.

Families who use Family Day Care may be eligible to receive the Child Care Subsidy (CCS).

We're with you all the way

Uniting Early Learning supports individual Family Day Care (FDC) educators as part of our broader commitment to see all children nurtured, safe and enriched in early childhood education.

What support does Uniting Early Learning provide?

We offer guidance and advice on setting up your business and support to establish policies and procedures.

- Matching you to children waiting for an educator
- Managing payments
- Guidance and advice on policies and procedures
- Training, networking and support along the way
- Peer support networks and shared play groups
- Loaning educational resources for children's use

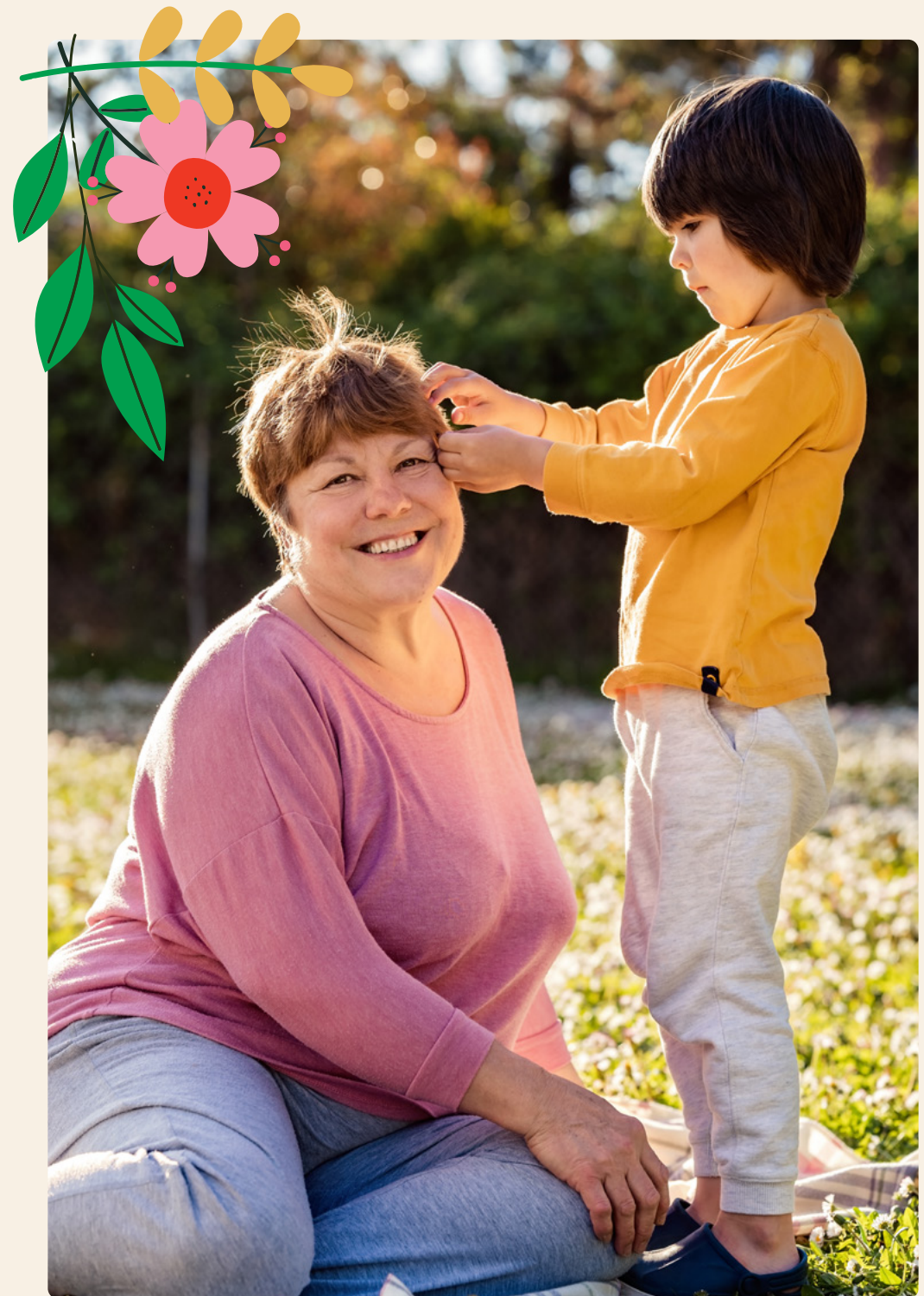
We issue invoices and receipts to families, and collect all family gap payments so you have more time with the children. You receive your full pay from us every week.

How will I know if I can get enough enrolments?

Once you know how many children you'd like to care for and the days you'd like to work, we will help by:

- Matching you to children on our waiting lists
- Supporting you to find placements

In many parts of Queensland we have local families already on the waiting lists who will be delighted to be matched to a Family Day Care educator.



Is Family Day Care right for you?

Here are some questions to help you consider if Family Day Care could suit you:

- ☐ Do you like working independently?
- ☐ Do you enjoy creating tailored early education programs?
- ☐ Do you like to focus on a small number of children, giving more specialised, individualised support?
- ☐ Does this idea of being part of a broader professional network appeal to you?
- ☐ Do you like the sound of working in your own home environment?
- ☐ Do you value flexibility and the ability to choose your days and hours?
- ☐ Would like to care for your own children while earning an income?
- ☐ Would like to create long-lasting relationships with families in your community?

If you answered 'yes' to these questions, you'll love Family Day Care.



What you need to be eligible

There's a process to become registered as a Family Day care Educator. The information below gives you an idea of what is required.

Checklist

- ☐ Own your own home or have written permission from your landlord
- ☐ Qualifications in Early Childhood (min Certificate III in Early Childhood Education and Care) First Aid, CPR, Anaphylaxis and Asthma Certificates
- ☐ All adult occupants of the home need to have a police check and blue card

Your home needs to:

- ☐ Be a smoke-free home
- ☐ Have a fully fenced and safe outside play area
- ☐ Meet all safety requirements
- ☐ Have a safe, designated space for children to sleep, play, eat, learn, to use the toilet or potty and to have their nappy changed.

Set up costs & support

Start-up funding may be available if you are a

- New Family Day Care educator
- In specific regional areas where there are limited early childhood education centres

To find out if you're eligible, just ask when you apply. These new educators will be able to submit an expense claim through UEL which, once approved, will be reimbursed to them.



- ☐ Have educational resources such as books, toys and learning materials
- ☐ If you plan to take children on excursions, you'll need appropriate car restraints

We will come and assess your home then guide you through the process of any modifications or steps you need to take to make your home ready and meet the registration requirements.

Other things to think about

Family Day Care educators are self-employed contractors running your own business. You'll need to set up an ABN (it's easy!) and ensure that you have Public Liability Insurance.

What would my earning potential be?

One of the big advantages of being a Family Day Care educator is that the days, hours and types of work you offer can vary according to your needs. This nifty tool can help you calculate your earning potential depending on your circumstances: Family Day Care Income Calculator.

Source:
www.familydaycare.com.au/careers-educator/earning-potential-for-educators



Hear from Family Day Care educators



“I love working in a smaller setting rather than a larger centre. It creates quality interactions, quality relationships and better learning opportunities for children.”



What does a day look like?

This is up to you!

Create a haven that uses your gifts and passions, while meeting the individual needs and interest of each little local in your care. You may choose to take the children to play sessions with our other Family Day care educators, visit the park or other outings. Or you may choose to stay within your home.

Some educators love creating a nature based program with veggie gardens and chickens. Others enjoy the creative arts and music or cooking.

“I love that there’s a routine but every day’s different. The children will take you to different places with their interests and their questions and their learning.”

“They need to have the moments in which they can just be. And create and play and socialise and create their own rules. So you need to give them that space and provide the resources to do so”

How do I get started?



We’re with you every step of the way!

1

Book a ‘[discovery call](#)’ if you’d like to chat about the opportunity.

2

Submit a [Prospective Educator Enquiry Form](#).

3

We’ll contact you to arrange for one of our friendly coordinators to visit you and talk through your plans and assess the suitability of your home.

4

We’ll guide you through all of the steps required to become registered as a Family Day Care educator.

5

We’ll help you to get set up and ready to go; then we’ll help you sign up your first enrolments.

In many parts of Queensland we have children on waiting lists, ready to be matched to a Family Day Care educator.

How long before I can open my Family Day Care business?

It varies, depending on whether all the required documentation and certificates can be submitted at once or if you need to make any home improvements to gain these.

It can be as little as one month, or longer if work is required and that takes time.

Ready to take the next step?

We're happy to chat! Book a discovery call [here](#) or email us at unitingfdc@unitingeducation.com.au

Or fill out a pre-application form here:
uel.org.au/prospective-educator-enquiry-form/



“Being a Family Day Care educator allows me to provide a nurturing, home-like environment where children feel a true sense of belonging. It’s incredibly rewarding to play such an important role in their early learning journey.”



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www.uel.org.au/familydaycare/

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